

A place for all...

# **Business Plan**

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## **Executive Summary**

The following plan is designed to give the reader an overview of Galt Teen Center (GTC) goals, objectives, and guiding principles. The GTC is spearheaded by several adults and teens who are committed to providing a place in Galt, California, where all teens can feel welcome, safe, and enriched. GTC leadership anticipates the teen center will continue to evolve and grow over time, and is already becoming a well-recognized element of Galt's small-town culture.

## **Description of Organization**

GTC was formed in early 2019 by a grassroots group of local teens and adults. Since its formation, GTC has been providing an enriching environment for local youth. GTC is a 501(c)(3) organization in Galt, California. (IRS Determination Letter in *Appendix*.) GTC will happily celebrate its third anniversary this coming February with so many exciting accomplishments!

GTC is open to serve all local teens ages thirteen to nineteen. In the longer term, GTC hopes to arrange transportation partnerships to ensure teens who are not within walking distance can still avail themselves of the teen center's opportunities.

#### **Mission Statement & Foundational Principles**

GTC's mission is to provide a safe, enjoyable environment where teenagers can engage in constructive, educational, and leisure activities to enrich the skills, prospects, and spirit of Galt area youth.

GTC's foundational principles are illustrated in the visual below, with "inclusive" being the strong base upon which the GTC center stands. GTC is also committed to operating with financial transparency.



#### Filling an Important Need

Currently, aside from school-related programs or formal sports, there is not an existing community-based program for teens in Galt. Since some families cannot afford the fees associated with formal sports, teens may find themselves with no healthy place to go to feel a sense of belonging. GTC provides that place, especially for those most vulnerable.

Between the local high schools and middle school, there are approximately 2,500 teens that can be served. Surveys within the community have demonstrated a definite interest and opportunity for programs that address this critical age group. GTC has partnered with local officials, businesses, and community members to fulfill that opportunity.

#### **Already Making Contributions**

GTC is making a difference by opening its doors to local teens and by participating in or hosting several community events, recognizing its important role in the town. GTC past activities include:

- Participating in or hosting community events, such as a carnival, Galt 150<sup>th</sup> Celebration, Trunk or Treat, Paint Night, Ceramic class, and hosting booths at three *National Night Out* sites.
- Preparing for a physical location by collecting items such as air hockey, pool table, music and art supplies, couches, etc.
- Identifying a location in old town Galt, now open in full swing!
- Visiting teen centers in several other cities to leverage their experiences.
- Facilitating community design workshops to engage and spur ideas.
- Building general momentum and business/community support for center.

It means so much to be given the opportunity to speak on behalf of my peers for the betterment of our environment. Galt Teen Center has opened those doors for me, and I could not be more grateful

 Arelly Benavidez, GTC teen member & local Galt High student

#### We have a home!

In August 2021, GTC was excited to officially open its doors for teens! This opening was a long-awaited event after a two-year search for a physical "home." The location is ideal in downtown Galt "by the Water Tower," one of Galt's most iconic landmarks. GTC is serving teens three days per week currently, with a long -term goal to open five days per week as volunteer staff expands. We are also planning to open "first Fridays" in the evening. We are also planning to design a welcoming outdoor space for the teens in the months ahead.

We are especially grateful to the **Galt Historical Society** and **Dr. Steven S. Sanford, DDS**, for working with us to arrange a physical location for the teen center, a huge milestone!

In early November 2021, we invited the Galt community to join us for our official Grand Opening celebration. Over 150 teens and adults attended the special event!

#### **Board Members**

GTC leadership consists of long-standing Galt residents with a passion for their community and youth. Full bios are included in the Appendix below. Each board member brings individual talents and strengths to the leadership team. Although each is assigned a role, GTC board members will collaborate with each other and sub-committees to achieve meaningful goals. Our Vice President position is currently vacant, and we are hoping others can come join our team!

ANNETTE KUNZE



**FUNDRAISING DIRECTOR** 

MARGARITA BLUMBERG **SECRETARY** 









KATLIN HIBBARD-SITZE SOCIAL SERVICES/ **GRATITUDE DIRECTOR** 

LAURA BAKER **VOLUNTEER DIRECTOR** 









\*Selected photos courtesy of Thomas Moralez Photography

#### **Virtual Presence**

GTC actively maintains a social media presence as follows, and regularly highlights GTC events:

Website: Galtteencenter.org

Email: Galtteencenter@gmail.com

Facebook & Instagram: Galt Teen Center [6]





### **Financial Overview**

#### **Bank Account & Expenses**

GTC maintains a bank account at Wells Fargo bank, which is used to pay expenses to support the organization and its activities. Currently, GTC has approximately \$6,944 as of July 31, 2021, unencumbered funds available in its bank account. The most recent Treasurer's Report is included in the *Appendix*. Note, recently one-time renovation expenses have reduced bank balances in order to ready the center for opening. However, the GTC is mindful of these expenses and ensuring sufficient funds remain, despite funds needed for renovations.

Over the next year, GTC anticipates spending approximately \$200 per month to run teen activities and events. Below are listed some key expenditures for the organization:

- Director and Officers Insurance | \$600 per year
- Space rental |\$450 per year
- Cost to secure a long-term location |\$425,000 or approx. \$4,650 per month to lease 3,000 square feet in the business district close to Galt High School.
- Facilities/liability insurance | \$660

GTC anticipates the following monthly expenses to operate the center and GTC activities:

EXPENSE	AMOUNT	EXPENSE	AMOUNT
RENT	\$450 per year	EQUIPMENT/FURN	\$100
UTILITIES (includes	\$550	TEEN ACTIVITIES &	\$350
electricity, gas, water)		MISC/OTHER	
INSURANCE (liability,	\$105	SUPPLIES	\$300
officers)			

GTC's Fundraising strategy is described further below.

### **Activities & Services**

GTC's goal is to provide several no-cost programs to enrich teens, ranging from music, recreation, art, theater, gardening, games, life skills, outdoor excursions, etc. GTC expects its programs to evolve over time, ultimately providing support services such as licensed counseling and therapy. Many of the ideas resulted from robust community engagement sessions in September and October 2019.

GTC has established over 200 teen contacts in the community and is continuing to build our volunteer team.

#### **Beginning Essentials**

GTC has completed the following administrative items essential to offering services at its physical location:

- Directors and Officers insurance
- Live Scan Fingerprinting
- Code of Conduct
- Member Application/information forms
- Volunteer Forms & training
- Onsite supervision

"I personally have struggled with not having a place to feel safe and accepted in town, and I think a Teen Center will give teens the resources I didn't have when I needed them..."

- Ty Miller, GTC teen member & local Galt resident

#### **Support Services** *for* **Teens**

ST	-LT*
Job/Career assistance	Onsite therapy & wellness services
Information Center	Parenting classes
Technology Area	Community career partnerships & pathways
Academic Support/tutoring	Photography classes (or similar)
Wellness information & referrals	College/vocational school visits
Drug & substance abuse information & referrals	Healthy living
Life Skills (goal setting, financial literacy)	
Self-defense classes	

<sup>\*</sup>Short term is estimated to be within the next year (assuming a location is obtained); long-term is generally beyond one year.

#### **Entertainment Services** *for* **Teens**

ST ·	-LT
Air Hockey, pool table, basketball hoop, foosball, ping	Cooking/gardening classes
pong	
Music/dance/karaoke room & concerts	Crafting & Art center/activities
Board & video games; gaming tournaments	Outdoor excursions (hiking, biking, etc.)
TV	Recording/production studio/video editing
Garden	Field trips
Dances	Club/evening sports
Family events	Woodworking/maker center
Movie nights	Coding/technology class
STEM activities	Dodgeball/Capture the Flag, etc.

#### Services by Teens for Community

ST – LT*	
Galt beautification	Art showings & performances
Community activities (e.g., helping with Christmas & other community events, face painting/activity	Other services to contribute to community of Galt
booths)	

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Love Galt	Senior citizen outreach/partnerships
Lions Club, Galt Historical Society, or other local	Gathering donations for those in need (food, clothing,
organizations	school supplies)

#### **Internal/External Environment**

INTERNAL-EXTERNAL	
Welcoming staff	Garden
Inspirational quotes	Basketball or sport court
Colorful furniture & lounge area	Patio furniture/BBQ
Whiteboard and/or chalk wall	Bike/scooter rack
Library	Study Area
Projector screen	

#### **Benefits of a Teen Center**

#### **FOR TEENS:**

Belonging. "I have somewhere I feel welcome & important."

Safety. "I felt safe & didn't worry."

Experiences. "I was able to do something I did not think I would ever have the chance to do."

**Learning.** "Today I learned something that will help me in my future."

Support. "I received the help I needed."

Entertainment. "I had fun and laughed today."

Confidence. "I was really proud of myself today."

Wisdom. "Someone gave me some really good advice on a tough issue."

**Service.** "I felt good about helping someone today."

#### FOR THE COMMUNITY:

**Community ties**. Teens begin making community ties early & see their connection to bigger picture.

**Perspective.** Teens are viewed as positive force in community.

**Leadership**. Teens are allowed opportunity to display & develop leadership skills.

**Service.** Teens can partner on service projects & other notable efforts.

More things to do. Provides a source of entertainment & activities to combat boredom.

**Life skills.** Teens are taught life & other important skills through interaction w/adults or sponsored classes.

## **Funding Strategy**

GTC receives funding from a variety of sources to support the above activities. GTC's ultimate goal is to obtain substantive grants from funding designated or set aside for youth or community programs. Other sources include the *AmazonSmile* program, monthly recurring website donations, quarterly fundraisers, and ongoing local business and resident support.

All of our generous supporters' donations have helped tremendously. GTC is very mindful and conscientious about expressing gratitude to its generous donors and will continue this important practice. GTC has been overwhelmingly touched by the community support.

The following matrix illustrates the various fundraising sources:

#### **Funding Sources**





We feel that what you guys are trying to do is worthwhile and is a huge need in the community and we applaud you for that..

-Shawn Farmer, Mayor





Forty teens turned out for January paint night & hot chocolate bar!





GTC Teens at their Community Park Carnival - Summer 2019



Teens attend City Council meeting to show support for GTC



**Teen Council Meeting at local business** 

## **Appendix**

**IRS Determination Letter** 

Newsroom

**Treasurer's Report** 

**Support Letters** 

**Board Member Full Bios** 

#### IRS DETERMINATION LETTER

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

JUL 2 5 2019

Date:

GALT TEEN CENTER PO BOX 6032 GALT, CA 95632-0000 DEPARTMENT OF THE TREASURY

Employer Identification Number: 83-4576784 DLN: 26053598002509 Contact Person: CUSTOMER SERVICE ID# 31954 Contact Telephone Number: (877) 829-5500 Accounting Period Ending: July 31 Public Charity Status: Form 990/990-EZ/990-N Required: Effective Date of Exemption: April 26, 2019 Contribution Deductibility: Yes Addendum Applies:

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

No

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

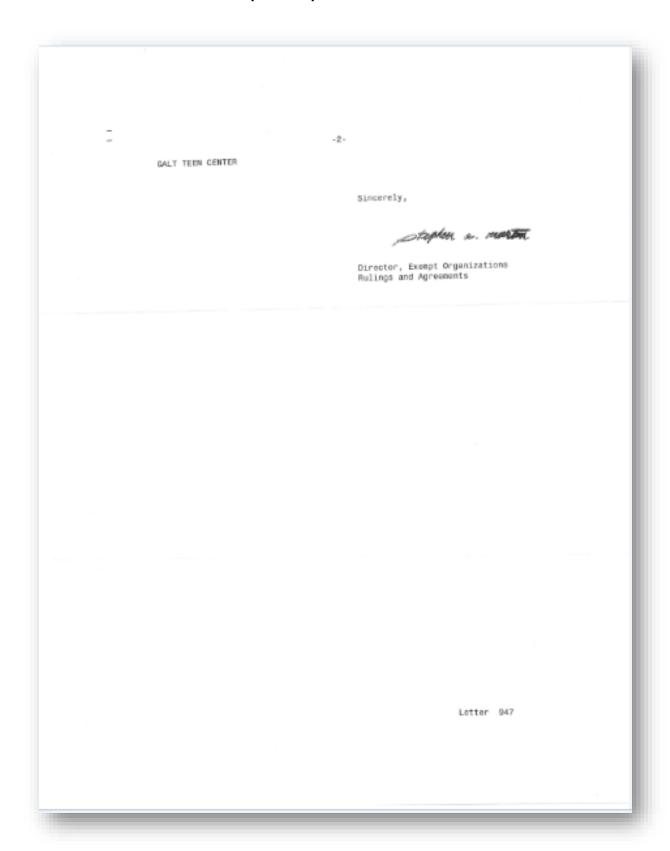
If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

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#### **NEWSROOM**

### 2021

- 'It's Our Own Place': Galt Teen Center Celebrates Opening
- Ribbon Cutting Brings Teen Center Closer to Completion
- Galt Teens Enjoy a Ceramic Saturday
- Kiwanis Club of Galt Awards Galt Teen Center

#### 2020

- GTC Moves Forward Despite Pandemic
- Masks for Galt (Galt Herald)
- Masks for Galt (Lodi News)

#### 2019

- Many See Need for Teen Center in Galt
- Come for the Family Fun and Support the Teen Center
   Efforts
- Velvet Grill Donates to Galt Teen Center
- Galt Teen Center Keeps the Dream Alive

## TREASURER'S REPORT quarterly report

		Galt Teen Center	
Period:		5/01/21 -7/31/21	
	5/1/21	Beginning Balance	\$12,886.16
Income		Category	Amount
		Cash Contributions	\$2,357.08
		Total Income	\$2,357.08
Expenses		Category	Amount
		Professional Services	-\$775.00
		Advertising/Communications	-\$29.98
		Expenses - Program (PE)	-\$318.37
		Other Expenses (OE)	-\$810.00
		Renovations (OE)	-\$5,577.85
		Rent	-\$450.00
		Supplies and Materials	-\$88.01
		Utilities	-\$409.53
		Vehicle/Fuels	-\$40.12
		Total Expenses	-\$8,298.86
		Total Expenses	-40,230.00
	7/31/21	Ending Balance	\$6,944.38

#### SUPPORT LETTERS

STATE CAPITOL
PO. BOX 942849
SACRAMENTO, CA 94249-0009
(916) 319-2009
FAX (916) 319-2109
DISTRICT DEFICE

DISTRICT OFFICE 9250 LAGUNA SPRINGS DRIVE, SUITE 220 ELK GROVE, CA 95758 (916) 670-7888 FAX (916) 670-7893





COMMITTEES
CHAIR: PUBLIC EMPLOYEES, RETIREMENT,
AND SOCIAL SECURITY
BUDGET
GOVERNMENTAL ORGANIZATION

INSURANCE PRIVACY AND CONSUMER PROTECTION

SELECT COMMITTEES
CHAIR: COMMUNITY AND LAW
ENFORCEMENT RELATIONS AND
RESPONSIBILITIES
CAREER TECHNICAL EDUCATION AND
BUILDING A 21<sup>ST</sup> CENTURY WORKFORCE
CYBERSECURITY
FOSTER CARE
LOCAL EMERGENCY PREPAREDNESS
WINE
YOUTH AND CALIFORNIA'S FUTURE

October 2, 2019

To Whom It May Concern:

I write this letter to express my support for the Galt Teen Center.

Teens need a place that is easily accessible for them to go after school, during days off or during the summer. They need a place where they are able to do homework, socialize with friends and have positive adult influences and mentors available for them. A teen center will not only give them a safe place to do homework or socialize but a place to participate in various activities that the center can offer.

This is why it is essential that a physical location is put in place so that teens have a place to feel safe and begin achieving their goals. The Galt Teen Center will not only have a positive impact on our teens but also on the entire community of Galt. This center will help teens stay away from drugs and criminal activity and help them focus on their dreams.

That is why I give my full support for the Galt Teen Center. I look forward for the future of the Galt Teen Center and the lives it changes.

Sincerely,

JIM COOPER

Assemblymember, 9th District

wopen

#### Office of the Mayor



To Whom it May Concern,

I would like to express my support of the Galt Teen Center and their vision to provide a safe, enjoyable environment where teenagers can engage in constructive, educational, and leisure activities to enrich the skills, prospects, and spirit of Galt area youth.

The Galt Teen Center formed in March 2019 and has received its 501(c)(3) nonprofit status. They have formed a board of directors and a teen council. The Galt Teen Center has participated in several community events and hosted a carnival. The board has been very organized and professional in hosting these events and it is wonderful to see the community engaged.

I recently attended the Galt Teen Center community design workshop which was a guided brainstorming session. Teens and adults together came up with ideas to create a successful teen center.

At Galt's 150th celebration, the Velvet Grill and Creamery sold ice cream and chose to donate their proceeds to the Galt Teen Center, which totaled \$900. Many businesses in Galt are recognizing the need for a teen center and have begun to donate to this worthy cause.

This organization has committed to provide many no-cost programs to enrich teens such as art, life skills, gardening, music, mental health resources, outdoor excursions, and more. Resources will be made available to help overcome drug abuse, anxiety, depression, unhealthy sexual behavior, and other struggles teens are challenged with.

As mayor of Galt, I give my full support to the Galt Teen Center. This organization will certainly benefit our community in numerous ways and will help teenagers feel a sense of belonging and hope for a bright future.

Sincerely,

Paige a. Lampson

Mayor

380 Civic Drive, Galt, CA 95632 (209) 366-7130 www.ci.galt.ca.us

Shawn Farmer

Vice-Mayor, City of Galt

380 Civic Drive, Galt, CA 95632

September 24th, 2019

To Whom it May Concern,

I am writing this letter of as an expression of my recommendation of support for the Galt Teen Center and their efforts. I was first approached by Ms. McFadyen some months ago with her vision of the Teen Center and ideas for such a facility. Her passion for this venture caught my eye immediately and I knew what an important cause this was to support.

Years ago, I was fortunate to have helped with the old Galt Boys and Girls Club. My company had donated some technology hardware and services to them to their facility. They GBGC provided an important service to our youth for not only activities, but also as a positive place for our youth to spend time and be influenced by positive role models. Unfortunately, the building they had used for years had to be demolished. Because of this loss, the Boys and Girls Club struggled and eventually their presence in Galt was gone. Therefore, it is so important to find the Galt Teen Center a good location they can operate in and begin to flourish like I know they will.

Since the days of the Boys and Girls Club, Galt's population has grown considerably, and with it, the need for such a place for our young adults. A place such as the Teen Center in Galt will fill a huge void our community. Our youth need a safe and positive environment to not only spend time socially, but to participate in activities and opportunities they may not have access to otherwise. Other goals for the Center will to also be a place for learning and outreach from role models in the community. I have long felt that there is a desperate need for this in our small town and crucial in helping curb juvenile crime and drug use. I feel I can speak on behalf of my fellow Council Members as well when I say we fully support the effort for this Center in Galt.

Since our first Meeting, Ms. Fadyen and her staff have made huge strides in making their goal a reality. They have acquired non-profit status, began marketing, and have rallied support from all over the community. They have received a huge outpouring of support, donations of material items, and monetary donations. But the elusive and most critical requirement for their success is to find a physical location to operate in. Any offer or options to get them started in a facility would be monumental in the success of this venture.

For these reasons, I give my full support the Galt Teen Center, its Staff, and volunteers. I have pledged my assistance in any way possible and encourage others to do the same. I look forward to seeing the progress of this exciting venture in Galt and impact it will undoubtedly have in our community.

Sincerely,

**Shawn Farmer** 

209-366-7116

sfarmer@ci.galt.ca.us

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## Liberty Ranch High School

12945 Marengo Road • Galt, CA 95632 • Phone: 209-744-4250 Fax: 209-745-2601 Joe Saramago, Principal • Tony Lara, Assistant Principal • Anahi Perez, Assistant Principal

September 26th 2019

To Whom It May Concern,

I am writing this letter in support of the establishment of a teen center in the City of Galt. I have been fortunate enough to live in this wonderful community for the last twenty years. I have two fantastic children that benefited from our terrific schools, friends, and numerous youth programs. Both of my children are in college now and I attribute much of their success to having grown up in a community that truly cares for one another.

One drawback to being a small community is that there are not a lot of opportunities for our teen youth. Currently we have a strong group working hard to find a location and set up a teen center where our youth can assemble. Although I was not able to attend their last meeting due to conflicts I have heard a lot of great ideas that are in the works should they find a suitable building in our community to support their efforts.

In conclusion, as the Principal of Liberty Ranch High School, I want to give my full support for the efforts being made to establish a Galt Teen Center. I am looking forward to my opportunity to get involved in helping make this happen. Should you have any questions please feel free to contact me by e-mail <a href="mailto:isaramago@ghsd.k12.ca.us">isaramago@ghsd.k12.ca.us</a> or by phone at (209) 744-4250 ext. 6103

Sincerely,

Joe Saramago Principal

Liberty Ranch High School

# Galt High School

" Home of the Warriors"

To Whom It May Concern,

I have a deep history in Galt, and I am lucky to be an Assistant Principal at Galt High School. I interact with teenagers every day. Now, more than ever, I believe that teenagers need activities, hobbies, positive role models and other positive influences. Sports work for some, academics work for others, many youth in general need additional motivation and opportunities to reach their full potential.

I have become familiar with the Teen Center of Elk Grove in recent years through a friend of mine on the board of the organization. They serve dozens of kids per day with a place to do homework, socialize and provide positive adult influences and mentors. In total they serve 100's of youth in Elk Grove in a positive way. I believe that the youth of Galt would be well served with the opportunities that a Teen Center could provide.

Please feel free to contact me on my personal cell phone 209-747-0856, if I can be of any assistance in making this happen for our youth.

Alan Posey

**Assistant Principal** 

**Galt High School** 

145 N. Lincoln Way • Galt • CA • 95632 • (209) 745-3081 • Fax (209) 745-4786 • Counselling (209) 745-3083

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#### **BOARD MEMBER FULL BIOS**



ANNETTE KUNZE PRESIDENT

Annette has lived in Galt since 2001. She grew up in a small community along the Central Coast and was happy to once again find that small town feel she missed. Annette and her husband Dean have four children, who all attended Galt schools, and one precious grandchild. Annette loves to find simple ways to make other people feel special and welcome, especially those who might feel lost or forgotten. Annette's husband also has supported youth as a baseball coach at Liberty Ranch High School. Annette has worked for the State of California for 25 years and is a certified public accountant. She is passionate about education and learning. Her favorite place is anywhere outdoors and loves to run, hike, rock-climb and has practiced Bikram-style yoga for 13 years. She and her husband have developed many treasured relationships in the community, which have made a huge difference in times of both trial and joy.

VACANT VICE PRESIDENT Vacant! Come join us!



SARAH MCFADYEN FUNDRAISING DIRECTOR

Sarah moved to Galt in 1988 and was in the last graduating class of Galt Middle School (where Savemart now is). She has taught piano lessons to hundreds of children, teens, and adults in our community over the past 27 years. Sarah has served as president, vice president, and secretary of the San Joaquin branch of the California Music Teachers' Association. For the last several years she has volunteered as the middle school choir accompanist. Sarah's youngest child attends GHS and her other three children are in college. Through serving teens in various roles, Sarah has realized the need for a teen center in Galt. This endeavor has become her passion.



MARGARITA BLUMBERG SECRETARY

Margarita is married with 4 children, currently two of them are teens. She was born and raised in Sacramento. Her parents moved to Galt in 2005 and she fell in love with the town. The small-town family feel was so different than growing up in South Sacramento. In 2013 she moved to Galt with her family, and they love being part of this community. Her husband Jason is growing a gardening business and Maggie is working at the high school district. Maggie and her husband are proud parents that want to help their community and its youth in any way they can. Their younger children attend Greer Elementary and Liberty Ranch High School. Her son is a US Marine and her oldest will graduate California State University Sacramento in 2021. Maggie is bilingual (Spanish) and is proud to represent and help the Spanish speaking community.



Rebecca moved to Galt from Elk Grove in 2004. She and her husband had twin 1-year olds and wanted to raise their children in a small town. She worked at Merrill Lynch for 13 years before becoming a stay-at-home mother. She became a substitute teacher once her children began First grade and were in school full time. She especially enjoyed working with the Special Needs teachers and students. Her children are nearly done with school and she is hoping she can use some of her financial background to help the Teen Center get off the ground.



Priscilla grew up in Washington State where she worked as a Recreational Youth Program Coordinator for a small municipality. As a program coordinator she ran a teen late night program, youth summer camp, community events, and youth city council. She moved with her husband to Ft. Sill, OK in 2003. During that time, she worked part-time at two nursery schools as well as operated a family-home daycare. After her husband retired from the Army, they moved to the family's farm in Lodi. Priscilla ran a large family-home daycare for 13 years, while helping run farmers markets for the family's business. She and her husband moved to Galt in 2018 and they currently own and operate a small organic farm. Priscilla believes in strong community ties which support youth. It is her hope to create a sense of belonging for all!



CAT WILSON
PUBLICITY DIRECTOR

Cat was raised in Wilton but married and moved away. Her husband served his country for 10 years in the Army, of which most of those years were spent living in Germany. Once her husband left the Army, she settled in the small ocean town of Pacifica where she raised their 2 children. Ailing parents brought her back to the area where she bought a home in Galt. Her daughter is 32 and lives in London where she has been for 14 years. Her son lives and owns a home in Sacramento. After being a business owner for many years she closed her business to enjoy more of the simple life, friends and family. Now living here for 5 years, she wanted to be active in her community and was anxious to help Sarah with building and growing the Galt Teen Center. Having children that were so active in the boys and girls club, Cat realizes how important it is for kids to have a club, in our case a Teen Center, so they can just be TEENS.



LAURA BAKER VOLUNTEER DIRECTOR

Laura, originally from Norfolk, Virginia, where she met her husband and moved to Galt. She has lived here for the past 36 years and has been married to her husband for 37 years. They have 3 children, 11 grandchildren, and 1 great grandchild. Her past experience with youth was being involved with the Boys & Girls Club organization. She was a stay at home mom while her kids were in school. She eventually began working for the Galt Boys & Girls Club, where her two younger children became club members. Between the Galt and Lodi Clubs, she has worked with the Boys & Girls Club organization for 20+ years. Laura has had numerous positions while working in the organization, such as the Day Camp Director, Art Director, Program Director and eventually became the Club Director. She was also contracted to work at the Lodi School District in the ASES Program as a Site Director. She has now decided to volunteer her time with the Galt Teen Center. She would enjoy being reacquainted with her own community while being able to do something she is passionate about. Laura is looking forward to mentoring the youth and being around as the Galt Teen Center starts to establish itself in the community.



KATLIN HIBBARD-SITZE SOCIAL SERVICES/ GRATITUDE DIRECTOR

Katlin was born and raised in Galt, attending Marengo Ranch Elementary, McCaffrey and Liberty Ranch as a teen until she moved away for a few years to attend California State University Sacramento. After moving to Sacramento and remaining local, she married her wife and completed her bachelor's degree in Molecular and Cellular Biology with the intent of attending medical school. Upon graduation, she and her veteran wife were longing to be a part of a tight-knit community and moved back to Galt to become more involved with the family and friends Katlin grew up with, and to cultivate new relationships locally. After her return, Katlin realized that she wanted to bring about change and give back to the community that shaped her as she grew. Knowing first-hand the lack of space in the community for teens to meet others within their age group outside of school and to have safe spaces to hang out, the Galt Teen Center became a unique opportunity to give back. Katlin now plans to begin her journey through entrepreneurship and open her own business in Galt within the next year, particularly targeting the veteran community within Galt.